

**Blue Mountain Translator District  
Board Policies Regarding Loss Control**

- A. The safety and health of all workers/employees is a shared goal of all who work for the Blue Mountain Translator District. The District's policy is that all employees share responsibility for taking reasonable steps to engender a safe and healthful workplace.
- B. The District's Board of Directors addresses safety at every regular meeting and will hold special meetings to address safety as needed. The goal of this standing item is to assist in identifying hazards and unsafe work practices, mitigating obstacles to accident prevention, and evaluating the District's safety program.
- C. The District expects all employees to participate in the following LCP efforts by:
  - 1. Striving to achieve zero accidents and injuries,
  - 2. Taking reasonable steps to improve safety and health policies and procedures at the district,
  - 3. Assisting loss control efforts aimed at identifying and mitigating industrial hygiene and/or safety hazards,
  - 4. Identifying reasonable and appropriate mechanical and physical safeguards,
  - 5. Conducting reasonable safety and health inspections,
  - 6. Training workers as needed in safe work practices and procedures,
  - 7. Identifying and providing personal protective equipment (PPE) as appropriate to specific job tasks, and training employees in proper care and use of PPE
  - 8. Using appropriate PPE,
  - 9. Reporting hazards, unsafe work conditions, and on the job near misses/accidents,
  - 10. Assisting in the investigation into the cause of on the job injuries, and in the identification of reasonable methods to prevent similar occurrences,
  - 11. Supervising workers in safe work practices,
  - 12. Enforcing applicable safe work rules,
  - 13. Disciplining and retraining workers that fail to work safely,
  - 14. Participating in and supporting safety committee activities, and
  - 15. Reviewing the District's safety and health program annually or as needed.
- D. Discipline up to and including termination could result from a failure to pay reasonable attention to any of the above.